

ENDURANCE TEAM SUPPORT ROLES WORLD CHAMPIONSHIP 2026

1. Endurance Chef d'Equipe Overview

Chef d'Equipe's are generally responsible for the overall team management for major international competition. Chefs' d'Equipe appointed for World Championships may be "first choice" for other team competitions requiring a Chef.

Specific Functions and Responsibilities

Chef d'Equipe are responsible for the coordination and representation of teams or individuals at international competitions. Chef' d'Equipe responsibilities include but are not limited to:

- Attend and assist the National Team at the World Championships.
- Attendance at all technical meetings at the World Championships.
- Assistance with the general management of the athletes and horses entered for the event, and the observance of the FEI Veterinary Regulations including all Anti-Doping policies, by the team veterinarian and other official team members.
- The submitting of the declaration and withdrawal of competitors and horses entered for the official team competitions at CIOs, Championships, Regional, and CIs if requested. (For more details, please refer to the FEI General Regulations).
- Manage the team dynamic and be responsible for incident and issue management relating to the team or individuals.
- Report to the High Performance Director and Endurance Selection Panel as requested.

Skills

Chefs' d'Equipe must demonstrate the following:

- A high level of experience in the discipline of Endurance.
- Familiarity with major competitions and FEI rules.
- Ability to provide leadership in team situations.
- Sound judgement and discretion.
- International connections and networking.
- Solid organising and record keeping.
- Good communication and mentoring skills.
- Capacity to deal with the media if required.

2. Endurance Team Vet Overview

The Team Vet provides veterinary care and support to the horses and athletes of the Australian Endurance equestrian team, ensuring their health, welfare, and optimal performance at the event. FEI Registered Veterinarians are encouraged to apply. Report to the Chef d'Equipe.

Specific Functions and Responsibilities

- **On-site veterinary care:**

Team vets travel with the equestrian team to the World Championship, providing immediate veterinary care and support to the horses, including diagnosis, treatment, and emergency care.

- **Preventative care and health management:**

They implement preventative measures to maintain the health and well-being of the horses, such as vaccinations, parasite control, and regular health checks.

- **Performance optimisation:**

Team vets work to optimise the horses' performance by addressing any issues that may affect their training or competition, such as lameness, injuries, or other health concerns.

- **Collaboration and communication:**

They collaborate with trainers, riders, and other veterinary professionals to ensure the horses receive the best possible care.

- **Animal welfare:**

Team vets are committed to ensuring the highest standards of animal welfare, prioritising the health and well-being of the horses above all else.

- **FEI Veterinary Regulations:**

Be conversant with all FEI requirements including anti-doping control.

TEAM SUPPORT ROLE APPLICATION CONSIDERATIONS

Allowances & Reimbursements

EA Team Support roles are voluntary positions, with considerable self- expense required. All allowances and reimbursements (if any) will be agreed upon by the High Performance Director prior to allocation.

Special Requirements

It is intended that the Chef d'Equipe and Team Veterinarian will be required to attend World Endurance Championships for Seniors 2026 regardless of the successful applicant's location. This may involve significant time commitment in the lead-up to these events, for example the test event, and substantial periods of time away from home, at a significant cost to the applicant.

A passport with 6 months' expiry post the event is required, along with relevant VISA's and vaccinations if required at your expense.

Completion of Sports Integrity Australia Human Anti-doping courses must be undertaken prior to the start of the competition as part of EA High Performance Team requirements.

The Support Team must be able to be contacted by telephone or e-mail at all times, with an ability to respond appropriately to communication from the CEO, High Performance Director, Riders and other Team Members.

Conflict of Interest will require disclosure as this presents.

The EA Endurance Selector's decision in appointing Team Support members is final.

TERM

1 May 2025 - 31 December 2026