

POSITION DESCRIPTION

Job Title:	Eventing High Performance Technical Lead
Department:	High Performance
Reports To:	High Performance Director
Location:	Domestic Remote Based 0.8 Contract

Equestrian Australia is the governing body responsible for the administration of Equestrian Sport in Australia from junior levels through to elite competition, including the Olympic and Paralympic Games. Sport Australia's 2032 Win Well strategy and Equestrian Australia's 2028 Integrated High Performance Plan are the key instruments driving the direction for EA's High Performance program. Our values of teamwork, integrity, inclusion and excellence underpin our actions and behaviours.

Functions and Responsibilities

The position of Eventing High Performance Technical is responsible for the following;

- Under the direction of High Performance Director and in collaboration with the Eventing Manager and Pathways Coordinator plan and implement technical elements of the HP Eventing program. Ensure that the national program has an international performance focus and incorporates leading edge practices
- Monitor national squad athlete development and performance and provide technical coaching direction to squad athletes and their personal coaches. This includes competition analysis.
- With the Eventing High Performance Director, Eventing Pathways Coordinator and performance support staff Multi-Disciplinary Team (MDT made up of AW&E Manager, MPC Sports Psychologist, HP Physio Lead, HP Eventing Vet, but not limited to) undertake the individual performance planning of national squad athletes
- Advise the HP Eventing Program on athlete talent identification and development
- Remotely join regular high performance staff, coach, service team and athlete meetings
- Directly supervise and mentor Equestrian Australia's Generation 32 Coach
- Advise on the technical aspects of the Eventing Athlete Development Framework
- Attend agreed major competitions domestic and international as outlined in the operational plan
- With the Eventing HP leadership team, support in development and delivery of national squad on horse and off horse camps in Australia

Selection Criteria

Required

- Excellent knowledge of the technical and coaching requirements of high performance Eventing including knowledge of international trends and developments
- Current EA Level 3 Eventing Specialist Coach Qualification
- Thorough understanding of the principles of athlete and horse development and welfare
- Excellent network-building and relationship management skills, including ability to positively influence and work collaboratively with a range of stakeholders
- Excellent organisational and time management skills, with the ability to multi-task and prioritise
- Attention to detail
- Excellent understanding of sport development and high performance sport environments
- Ability to problem-solve efficiently and effectively in collaboration with HP staff and aligned with our strategic priorities in a positive outcome or solution
- Understanding of the equestrian landscape and culture domestically and internationally

Additional Requirements

- Full working rights in Australia
- EA recognised coaching accreditation
- Working with children/vulnerable people check
- This role will involve some out of hours and weekend work, and some interstate and international travel